

the Government for

Government of Jammu and Kashmir
Labour and Employment Department
Civil Secretariat, Srinagar.

Subject: Clarification regarding Directorate of Employment cadre management of Data Entry Operators (DEOs) in the Department.

Ref: U.O. No. GAD(Adm)86/2020-IV, dated 10.08.2020 & 03.09.2020.

Government Order No: 47 -L&E of 2020
D a t e d: 04 -09-2020

Whereas, there is sanctioned strength of 16 posts of Key Puch Operator (KPO) (Level 2 =19900-63200) in the Employment Department.

Whereas, Information Technology Department has contemplated for creating J&K IT Service a cadre for I.T. personnel working in different departments.

Whereas, a communication was received by this Department from Information Technology Department vide O.M. No. ITD/Gen/204/2016, dated 06.12.2017 for providing the service particulars of DEOs working in this Department.

Whereas, the designation of KPOs (Level 2 = 19900-63200) of Employment Department was changed as 'Data Entry Operator' (DEO) (Level 2 = 19900-63200) vide Govt. Order No: 74-L&E of 2017, dated 19.12.2017 with the concurrence of Finance Department vide U.O No. A/91(2003)-A-835, dated 17.11.2017.

Whereas, the service particulars of 13 DEOs were forwarded to Information Technology Department by this Department vide O.M. No. L&E/Gen/21/2015, dated 17.07.2017.

Whereas, a DPC was conducted in Directorate of Employment for promotion of employees working at different posts and the promotion of DEOs as Senior Assistants was also discussed.

Whereas, the promotion of DEOs was kept withheld for want of clarification from the Information Technology Department, whether they will be absorbed in IT Cadre or not.

Whereas, a communication vide No. Diremp/Estt/D-43/2019/III/6204, dated 27.02.2020 was received from Directorate of Employment in this regard for clarification.

Whereas, the matter was taken up with Information Technology Department vide O.M. No. L&E/Gen/21/2015, dated 05.03.2020.

Whereas, Information Technology Department communicated this department vide O.M. No. ITD/Gen/108/2019, dated 20.05.2020

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informing this Department that vide Government Order No. 1094-GAD of 2016, dated 14.10.2016 issued by the General Administration Department, no post has been created for 'Key Punch Operators' of Labour & Employment Department and henceforth re-designation of KPOs as DEOs does not arise. Besides, Labour & Employment Department have re-designated these 'Key Punch Operators' without seeking consent of Information Technology Department and as such requested this Department to withdraw the order regarding re-designation of KPOs as DEOs of Employment Department.

Whereas, the matter was further taken up with General Administration Department vide U.O. No. L&E/Gen/21/2015, dated 08.06.2020.

Whereas, the General Administration Department has returned the file vide U. O. No. GAD(Adm)86/2020-IV, dated 10.08.2020 & 03.09.2020 and advised to revert the nomenclature of the post of Data Entry Operators (DEOs) as Key Punch Operators (KPOs) in the Directorate of Employment for making them eligible for promotion as Senior Assistant in terms of J&K Subordinate Service Recruitment Rules, 2014 of the Employment Department in light of the concurrence of the Finance Department Conveyed vide its U.O. No. A/91(2003)-A-19(s), dated 20.07.2020 and 02.09.2020

In light of above facts and keeping in view the career prospects of DEOs, sanction is hereby accorded to reverting the post of Data Entry Operator to its original nomenclature i.e; Key Punch Operator.

By Order of the Government of Jammu & Kashmir.

Sd/-

(Saurabh Bhagat)IAS


Commissioner/Secretary to Government
Labour & Employment Department

No: L&E/Gen/21/2015

Dated: 04.09.2020

Copy to the:-

01. Financial Commissioner to Government, Finance Department, J&K.
02. Principal Secretary to Government, Information Technology Department, J&K
03. Joint Secretary J&K, Ministry of Home Affairs, Government of India.
04. Commissioner/Secretary to Govt. General Administration Department.
05. Director Employment, J&K, Srinagar with the request to go ahead with the DPC.
06. OSD with Advisor (F) to Hon'ble Lieutenant Governor, J&K for information of Hon'ble Advisor.
07. Government Order file (w.2.s.c.)
08. Stock file.


(Showkat Ahmad)KAS

Additional Secretary to Government