



Government of Jammu and Kashmir
Labour & Employment Department
Civil Secretariat, Srinagar.

Subject:- Registration of Establishments under Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996.

Circular No: 02 -L&E of 2017
D a t e d: 23 - 10 - 2017

It has been observed that the number of establishments registered with the offices of the Registering Officer under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 (concerned Assistant Labour Commissioners) is negligible vis-a-vis the number of construction works being taken up for execution in a year in the Districts.

As such it is impressed upon all the executing agencies that in terms of Section 07 of the Building and other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996, construction works, employing ten or more workers, on any day of the proceeding twelve months, whenever undertaken by them be got registered with the Registering Officers, failing which, they may be penalized under the relevant provisions of the Act. The said condition should also be explicitly laid down in their Tender Notices for construction works/projects ensuring therein that the Contractors obtain the registration of Establishments (engaging 10 or more workers on a single day in a year) from the concerned Registering officers, before the work is actually allotted in their favour.

Sd/-

(Kifayat Hussain Rizvi), IAS,

Commissioner/Secretary to the Government

No.L&E/Lab-B/11/2017

Dated: 23 -10-2017

Copy to the:

1. Advisor to Hon'ble Chief Minister.

2. All Administrative Secretaries to the Government with the request to forward the said circular to all the concerned Head of Departments for implementation of the provisions of Act.
3. CEO/Secretary, J&K Building and other Construction Workers Welfare Board, Srinagar.
4. Director, Information, J&K, Srinagar with the request to kindly publish the said circular in two leading dailies each at Jammu and Srinagar.
5. Labour Commissioner, J&K Srinagar.
6. Provident Fund Commissioner, J&K, Srinagar.
7. Director Employment, J&K Srinagar.
8. Pvt. Secretary to Minister for Labour & Employment.
9. Pvt. Secretary to Minister of State for Labour and Employment.
10. Pvt. Secretary to the Commissioner/Secretary to Government, Labour & Employment Department.
11. I/c Website.
12. Circular file/stock file.



(Dr. Irfan Ali Khan)KAS

Under Secretary to the Government

