

Government of Jammu and Kashmir
Labour and Employment Department, Civil Secretariat

Notification

Jammu, the 17th April, 2013

SRO- 210 - In exercise of the powers conferred by Section 5 of the Jammu and Kashmir Shops and Establishment Act, 1966 {Act No. XXXIX} the Government of Jammu and Kashmir hereby exempts Shops and Commercial Establishment of M/s Bharti Wal-Mart (P) Ltd, located at Plot No.425, 426, 428, Top Sherkhania, Jammu from the provisions of Sections 9 and 13 of the said Act so as to allow them to operate 24 hours a day throughout the year, for a period of two years subject to the following conditions; namely:-

1. the establishment shall pay additional fee equal to five times the normal fee prescribed under rules;
2. none of the workers will be made to work beyond the prescribed spread over (08 hours a day) and for this purpose roster for rotational duty shall be displayed in advance every Saturday for the coming week prominently on the notice board for information of the employees;
3. employees assigned duties during night hours will be paid suitable additional allowance for food and travel to and fro home;
4. female employees will have option to refuse/decline night duty; and
5. all other provisions of the J&K Shops and Establishments Act, 1996 and various labour laws will strictly be complied with.

By order of the Government of Jammu and Kashmir.

Sd/-
(Yedullah) IAS
Commissioner/Secretary to Government
Labour and Employment Department

Dated: 17 - 04 - 2013

No.L&E/Lab/08/2013

Copy to the:-

1. Secretary to Government, Ministry of Labour & Employment, Government of India, New Delhi.
2. Director General, Labour & Employment, Government of India, New Delhi.
3. Principal Secretary to Hon'ble Governor, J&K State.
4. Principal Secretary to Hon'ble Chief Minister.
5. Administrative Secretary
6. Labour Commissioner, J&K, Jammu.
7. Provident Fund Commissioner, J&K, Jammu.
8. Private Secretary to Hon'ble Minister for Labour & Employment.
9. Private Secretary to Hon'ble Minister of State for Labour.
10. Private Secretary to Commr./Secretary to Govt., Labour & Employment Deptt.
11. SRO/Stock file.

Under Secretary to Government
Labour & Employment Department