

Citizen Charter

Vision:

Ensuring effective labour welfare, facilitating conducive environment for harmonious relationship between employers and employees, increasing productivity and enhancing employability and Self employment.

Mission:

Ensuring adequate better social security for work force, settlement of disputes under law, preventing child labour as per statutes, enhancing employability, in both the public and Private sector, through effective Employment services and creating opportunities of self- employment.

Objectives:

1. Enforcement of labour laws
2. Implementation of JKSES
3. Awareness generation about labour laws, employment & welfare schemes
4. Welfare of workers in organized and unorganized sector
5. Facilitating employment opportunities
6. Ensuring transparency and efficiency

Functions:

- i) Responsible for overall control of the matters related to labour welfare and generation of employment in the organized and unorganized sector.
- ii) Nodal department for implementation of employment generation state plan schemes and acts related to employer employee relationship in the organized as well as unorganized sector.
- iii) Ensuring the implementation of schemes and programmes run by the department so that the benefits reach to the targeted beneficiaries.
- iv) Responsible for ensuring that the awareness is generated in the masses about labour laws, employment opportunities, self employment schemes and labour welfare schemes
- v) Ensuring transparency and efficiency at all levels in the administration of labor laws and Employment Generation schemes.